

SFI Corporate Social Responsibility Policy

Purpose

Science Foundation Ireland's Corporate Social Responsibility (CSR) policy documents our accountability and obligation towards caring for our environment and society. As such, our organisation's key responsibilities are to operate in a sustainable manner and give back to our community.

There are two key areas our Corporate Social Responsibility (CSR) policy falls under, namely, compliance and proactiveness. Compliance covers our legal and ethical values. Proactiveness encompasses Science Foundation Ireland's community initiatives and efforts to operate in a sustainable fashion.

Compliance

- Respect for the law
- Ensure CSR initiatives and activities operate in a legal and unbiased manner
- The implementation of CSR activities in an open and transparent fashion
- Prioritisation of values, safety and respect to others
- The support of diversity and inclusion

Proactiveness

- Conducting business in a socially responsible and ethical manner
- Appropriate resources will be used towards, but not limited to, recycling/local outreach projects/sustainability improvements

Science Foundation Ireland is committed to a more sustainable future, both internally as an organisation and externally as part of the community.

Our Commitments

SFI aims to:

- Implement sustainable and eco-friendly ways of working. Preventing and limiting long-term damage to the environment as much as possible.
- Reduce waste by working smarter and leveraging technology. We will aim to work cooperatively with other organisations with which we share a building (currently Wilton Park House; Three Park Place from 2019 onwards) to coordinate efforts in this regard.
- Identify priority areas for improved sustainability and community support.
- Work with non-profit groups whose focus is on environmental and community matters, as identified by SFI.
- Create a lasting positive impact on society.
- Support, promote and protect the well-being of SFI's employees.

This policy will be reviewed and updated annually as appropriate.